

**Amarillo Independent School District**  
**South Lawn Elementary**  
**2017-2018 Goals/Performance Objectives**



**Board Approval Date:** September 18, 2017

# Mission Statement

***Graduate every student prepared for success beyond high school.***

## **CORE VALUES**

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student

performance and provide quality experiences that will enhance each child's future.

## **Belief Statements**

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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## **Goal 1: AISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** (CAMPUS 1) By June 2018, South Lawn will improve Index 2, student progress, from 35 to 45 as measured on STAAR.

**Performance Objective 2:** By June 2018, South Lawn will show a 10% increase in students scoring Masters Grade Level in math as measured by STAAR data.

**Performance Objective 3:** (CAMPUS 2) By June 2018, South Lawn will increase the number of Kindergarten, First and Second graders on reading level from 60% to 80% as measured by Fountas and Pinnell.

**Performance Objective 4:** (CAMPUS 3) By June 2018, South Lawn will increase writing scores to 85% approaching grade level.

**Performance Objective 5:** By June of 2018, South Lawn will increase GT identified students to meet the district average.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** During the 2017-2018 school year, 100% of South Lawn's supplemental funds will be used in an effective and efficient manner to address the needs of students and to align curriculum, assessment, and instruction with the TEKS.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** South Lawn students will maintain or show an increase of 1% on our attendance rate.

**Performance Objective 2:** During the 2017-18 school year, 100% of students will receive appropriate parent and student activities to transition Pre-K students into Kindergarten and the 5th grade students into 6th grade, as well as the transition of special education students into a less restrictive environment.

**Performance Objective 3:** In order to decrease office referrals by 5%, students will participate in a positive behavior system that will not only model exemplary behavior, but reward students for exhibiting these behaviors.

**Performance Objective 4:** During the 2017-2018 school year, 100% of South Lawn teachers/staff will implement systems that provide for the health and safety of all students and that enable students to be successful behaviorally and socially.

**Performance Objective 5:** In order to increase parent involvement by 10%, South Lawn will provide several opportunities for involvement and participation in school activities and meetings.

**Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** During the 2017-2018 school year, South Lawn will continue to provide research based staff development so that teachers are knowledgeable in their teaching field.

**Performance Objective 2:** During the 2017-2018 school year, 100% of professional staff recruited and retained will be Highly Qualified and will be supported by administrators and other personnel.